



INDEPENDENT
Presbyterian Church

October 24, 2021

A NEW PEOPLE. A NEW MEMPHIS.

THE FIRST WORD ON WORSHIP

As we come this morning to John 3, we need to remember that this is the first of two interviews Jesus will conduct. There are so many differences between Nicodemus, leader of the Pharisees, and the Samaritan woman at the well in John 4. And yet, they have one vital thing in common — they both needed to be born again. They both needed living water, the Holy Spirit, to open their eyes so that they might see Jesus, the Son of Man, the Messiah, who would be lifted up on the cross for sinners. They both needed Jesus.

Despite all of our differences, Jesus is whom we need. He is the one we have in common — we have communion through our common union with him. As a result, we come under God's own blessing in Psalm 67 to praise our Lord of lords, and our King of kings. We confess our sins to this God who has come to us in Jesus, and we hear of his grace that has saved us. We pray to him, casting our anxieties upon him knowing that he cares for us. And we are set forth with his blessing, which matches what we heard in the beginning of our service: our God is the one who blesses and keeps us in and through Jesus Christ.

WELCOME TO INDEPENDENT PRESBYTERIAN CHURCH!

If you are a visitor, thank you for joining us. Please be sure to stop by our Visitor Welcome Center in the Rotunda, where we will have a gift for you. Any questions about our church? We encourage you to ask an usher or member on your aisle. Our Welcome Center greeters are also eager to assist you or answer your questions. Please see an usher if you need a hearing amplification device.

More opportunities for teaching and fellowship at IPC are listed in the back of this bulletin. Visitors interested in joining IPC are invited to attend our next *Pathway Class for Prospective Members*. For more information or to register, please contact Willa Badolato, (901) 685-8206, or wbadolato@ipcmemphis.org.

Our Sunday morning Worship Services are shown via livestream in the Chapel for families with babies/young children, latecomers, or any other reason you might be more comfortable there. Additionally, a fully-staffed nursery is available during all services.

We also livestream our 8:30 and 11:00 a.m. services at ipcmemphis.org. Please note: the link will be active only on Sunday morning. In addition, audio recordings of this morning's sermon are available the following week on our website. More opportunities for teaching can be found on our YouTube channel. Go to YouTube, and search for Independent Presbyterian Church Memphis.

As you enter the Sanctuary, please silence your mobile devices.

While indoors, masks are strongly recommended, regardless of vaccination status.

THE LORD'S DAY WORSHIP

October 24, 2021

8:30 and 11:00 a.m.

THE WELCOME AND ANNOUNCEMENTS

THE MEDITATION

"Beach Spring"
Emilee Garrett, Organ

arr. Held

THE CALL TO WORSHIP

Psalm 67

The Minister: May God be gracious to us and bless us and make his face to shine upon us, that your way may be known on earth, your saving power among all nations.

The Congregation: Let the peoples praise you, O God; let all the peoples praise you!

The Minister: Let the nations be glad and sing for you, for you judge the peoples with equity and guide the nations upon earth.

The Congregation: Let the peoples praise you, O God; let all the peoples praise you!

The Minister: The earth has yielded its increase; God, our God, shall bless us.

All: God shall bless us; let all the ends of the earth fear him! Amen! Let us worship God!

Mr. Andrew Ginn, Presbytery Intern (8:30 a.m.)
The Reverend Jeremy Jones, Assistant Pastor (11:00 a.m.)

THE HYMN OF PRAISE

“God of Mercy, God of Grace”

Henry F. Lyte, 1834

Dix

1. God of mer - cy, God of grace, show the bright-ness
2. Let the peo - ple praise you, Lord; be by all that
3. Let the peo - ple praise you, Lord; earth shall then its

of your face. Shine up - on us, Sav - ior, shine;
live a - dored. Let the na - tions shout and sing
fruits af - ford. Un - to us your bless - ing give;

fill your world with light di - vine; all your sav - ing
glo - ry to their gra - cious King; at your feet their
we to you de - vot - ed live, all be - low and

health ex - tend un - to earth's re - mot - est end.
trib - ute pay, and your ho - ly will o - bey.
all a - bove, one in joy and light and love.

THE PRAYER OF ADORATION

THE ASCRIPTION OF PRAISE

“All People That on Earth Do Dwell”

Psalm 100

Old Hundredth

1. All peo - ple that on earth do dwell, sing
2. O en - ter then his gates with praise, ap -
3. For why? The Lord our God is good, his

to the Lord with cheer - ful voice; him serve with fear, his
proach with joy his courts un - to; praise, laud, and bless his
mer - cy is for - ev - er sure; his truth at all times

praise forth tell, come ye be - fore him and re - joice.
name al - ways, for it is seem - ly so to do.
firm - ly stood, and shall from age to age en - dure.

Please sign and pass the Friendship Pad at this time.

THE SACRAMENT OF BAPTISM

Audrey Wren Atwood (8:30 a.m.)

THE CORPORATE CONFESSION OF SIN

Heavenly Father, we confess that we have too often forgotten that we are your sons and daughters. Sometimes we carry on our lives as if there is no God, and we fall short of being credible witnesses to you. We have denied you with silence, passivity, and cowardice. We have betrayed you by our idolatry, disobedience, and selfishness. Instead of following your ways, we have turned to our own ways. Instead of honoring you, we have desired the applause of man. For these things we ask your forgiveness and your enabling grace. Transform us into courageous ambassadors for Christ. Remind us that we are your children regardless of what we are doing, where we are, or whom we are with. Draw us ever closer to you, and embolden us to take up our cross daily to follow you. For the sake of Jesus our Savior, *Amen*.

THE ASSURANCE OF PARDON

For it is by grace you have been saved, through faith — and this is not from yourselves, it is the gift of God — not by works, so that no one can boast. For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do. — *Ephesians 2:8-10*

THE HYMN OF ASSURANCE

“Let Us Love and Sing and Wonder”

Mitchell Cloutier, Violin Estefan Perez, Cello Janey Fletcher, Guitar

Words: John Newton

Music: Laura Taylor



1. Let us love and sing and won - der,
2. Let us love the Lord who bought us,
3. Let us sing, though fierce temp - ta - tion
4. Let us won - der, grace and jus - tice



let us praise the Sa - vior's name!
pit - ied us when en - e - mies,
threat - ens hard to bear us down!
join and point to mer - cy's store.



He has hushed the law's loud thun - der,
called us by his grace, and taught us,
For the Lord, our strong Sal - va - tion,
When through grace in Christ our trust is

he has quenched Mount Si - nai's flame. He has
 gave us ears and gave us eyes. He has
 holds in view the con - queror's crown. He who
 jus - tice smiles and asks no more. He who

 washed us with his blood, he has washed us with his blood,
 washed us with his blood, he has washed us with his blood,
 washed us with his blood, he who washed us with his blood,
 washed us with his blood, he who washed us with his blood,

 he has washed us with his blood,
 he has washed us with his blood,
 he who washed us with his blood,
 he who washed us with his blood

 he has brought us nigh to God.
 he pres - ents our souls to God.
 soon will bring us home to God.
 has se - cured our way to God.

Children's Church (SK) may be dismissed to their worship leader. (8:30 a.m. only)

THE STATEMENT OF FAITH

New City Catechism Q and A 38-39

The Minister: What is prayer?

The Congregation: Prayer is pouring out our hearts to God in praise, petition, confession of sin, and thanksgiving.

The Minister: With what attitude should we pray?

The Congregation: With love, perseverance, and gratefulness; in humble submission to God's will, knowing that, for the sake of Christ, he always hears our prayers.

THE PRAYER OF INTERCESSION AND THE LORD'S PRAYER

Our Father in heaven, hallowed be your name. Your kingdom come. Your will be done on earth, as it is in heaven. Give us this day our daily bread. And forgive us our debts, as we forgive our debtors. And lead us not into temptation, but deliver us from evil: For yours is the kingdom, and the power, and the glory, forever. *Amen.*

THE OFFERTORY

“Who at My Door Is Standing?”

K. Lee Scott

James A. Brown, Jr., Director

Who at my door is standing, There patiently drawing near,
Who entrance is demanding? Whose is the voice I hear?
Sweetly the tones are falling: “Now open the door for me!
If thou wilt heed my calling, I will abide with thee.”

Within, the rooms are darkened, All filled with dust and sin;
How shameful, how unworthy For Christ to enter in.
Yet, the tones are falling: “Now open the door for me!
If thou wilt heed my calling, I will abide with thee.”

Door of my heart, I hasten! Thee will I open wide.
Though he rebuke and chasten, He shall with me abide.
Sweetly the tones are falling; “Now open the door for me!”
Lord God, I hear thee calling, Come now, abide with me.
Dear Lord, abide with me!

THE SERMON

John 3:1-15 (*pew Bible pages 887-888*)

The Minister: This is the Word of the Lord.

The Congregation: Thanks be to God!

“The Impossible Possibility”

Dr. Sean Michael Lucas

Senior Pastor

SERMON NOTES

1. What is impossible

A. These signs?

B. Salvation

2. How is the impossible possible

A. Mother's womb?

B. Holy Spirit

3. Who makes this possible

A. Descended from heaven

B. Lifted up from earth

THE HYMN OF RESPONSE

“I Need Thee Every Hour”

No. 674

THE BENEDICTION

THE CONGREGATIONAL RESPONSE

Need

I need thee, O I need thee, ev'ry hour I need thee;
O bless me now, my Savior, I come to thee.

THE POSTLUDE

“Agincourt Hymn”

Dunstable



EVENING PRAISE

October 24, 2021

6:00 p.m.

CALL TO WORSHIP

Jeremiah 9:23-24

Minister: Thus says the Lord: “Let not the wise man boast in his wisdom, let not the mighty man boast in his might, let not the rich man boast in his riches, but let him who boasts boast in this, that he understands and knows me, that I am the Lord who practices steadfast love, justice, and righteousness in the earth. For in these things I delight, declares the Lord.”

INVOCATION

SONG OF PRAISE

"A Mighty Fortress"

Martin Luther, 1529

Ein Feste Burg



1. A might - y for - tress is our God, a
 2. Did we in our own strength con - fide, our
 3. And though this world, with dev - ils filled, should
 4. That Word a - bove all earth - ly pow'rs, no



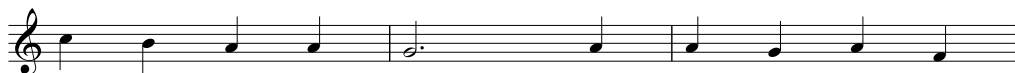
bul - wark nev - er fail - ing; our help - er he a -
 striv - ing would be los - ing; were not the right man
 threat - en to un - do us, we will not fear, for
 thanks to them, a - bid - eth; the Spir - it and the



mid the flood of mor - tal ills pre - vail - ing. For
 on our side, the man of God's own choos - ing. Dost
 God hath willed his truth to tri - umph through us. The
 gifts are ours through him who with us sid - eth. Let



still our an - cient foe doth seek to work us woe; his
 ask who that may be? Christ Je - sus, it is he, Lord
 prince of dark - ness grim, we trem - ble not for him; his
 goods and kin - dred go, this mor - tal life al - so; the



craft and pow'r are great; and armed with cru - el
 Sa - ba - oth his name, from age to age the
 rage we can en - dure, for lo! his doom is
 bod - y they may kill: God's truth a - bid - eth



hate, on earth is not his e - qual.
 same, and he must win the bat - tle.
 sure; one lit - tle word shall fell him.
 still; his king - dom is for - ev - er.


SONG OF PRAISE

"Beneath the Cross of Jesus"

Words: Elizabeth C. Clephane


Music: Christopher Miner

Women




1. Be - neath the cross of Je - sus I fain would take my
2. Up - on that cross of Je - sus my eyes at times can
3. I take, O cross, the shad - ow for my a - bid - ing


Men




1. Be - neath the cross of Je - sus I fain would take my
2. Up - on that cross of Je - sus my eyes at times can
3. I take, O cross, the shad - ow for my a - bid - ing




stand, the shad - ow of a migh - ty Rock with - in a wea - ry
see the ver - y dy - ing form of One who suf - ered there for
place: I ask no oth - er sun - shine than the sun shine of his



stand, the shad - ow in a wea - ry
see the One who suf - ered there for
place: I ask no oth - er than his



land; a home with - in the wil - der - ness a
me: and from my smit - ten heart with tears two
face; con - tent to let the world go by, to



land; a home of rest up -
me: and from my heart two
face; con - tent to know no

Continued on the next page

rest up - on the way, from the burn - ing of the
 won - ders I con - fess, the won - ders of his
 know no gain or loss; my sin - ful self, my

on the way, from the burn - ing of the
 I con - fess, the won - ders of his
 gain or loss; my sin - ful self, my

noon - tide heat and the bur - den of the day.
 glo - rious love and my un - wor - thi - ness.
 on - ly shame; my glo - ry all the cross.

noon - tide heat and the bur - den of the day.
 glo - rious love and my un - wor - thi - ness.
 on - ly shame; my glo - ry all the cross.

PASSING THE PEACE

Minister: Jesus said, "Peace I leave with you; my peace I give to you." And so, the peace of Christ always be with you.

Congregation: And also with you.

Minister: Let us offer one another a word of peace.

Please greet one another, saying "Peace be with you."

SONG OF PRAISE

“Whate’er My God Ordains”

Words: Samuel Rodigast

Music: David Braud



1. What - e'er my God or - dains is right:
2. What - e'er my God or - dains is right:
3. What - e'er my God or - dains is right:
4. What - e'er my God or - dains is right:



ho - ly his will a - bid - eth;
he nev - er will de - ceive me;
though now this cup in drink - ing,
here shall my stand be tak - en;



I will be still what - e'er he does,
he leads me by the prop - er path;
may bit - ter seem to my faint heart,
though sor - row, need, or death be mine,



and fol - low where he guid - eth.
I know he will not leave me.
I take it all un - shrink - ing.
yet I am not for - sak - en.



He is my God;
I take, con - tent,
My God is true;
My Fa - ther's care



though dark my road,
what he hath sent;
each morn a - new
is round me there;

Continued on the next page

he holds me that I shall not fall:
 his hand can turn my griefs a - way,
 sweet com-fort yet shall fill my heart,
 he holds me that I shall not fall:

where - fore to him I leave it all.
 and pa - tient - ly I wait his day.
 and pain and sor - row shall de - part.
 and so to him I leave it all.

SONG OF PRAISE

“Arise, O God, and Shine”

Words: William Hum

Music: Christopher Miner

1. A - rise, O God, and shine
 2. Bring dis - tant na - tions near
 3. Put forth thy glo - rious pow'r,
 4. To God, the on - ly Wise,

in all thy sav - ing might, and
 to sing thy glo - rious praise; let
 that ev - ery - one may see and
 the one im - mor - tal King, let

pros - per each de - sign
 eve - ry peo - ple hear
 earth pres - ent her store,
 hal - le - lu - jahs rise,

to spread thy glo - rious light;
 and learn thy ho - ly ways.
 in con - verts born to thee.
 from ev - ery liv - ing thing;



let heal - ing streams of mer - cy flow
Reign, might - y God, as - sert thy cause,
God, our own God, his Church will bless,
let all that breathe, on ev - ery coast,



that all the earth thy truth may know.
and gov - ern by thy right - eous laws.
and fill the world with right - eous - ness.
praise Fa - ther, Son, and Ho - ly Ghost.

SONG OF MEDITATION

“Give Me Jesus”

arr. Ortega

In the morning when I rise, give me Jesus. You can have all this world, but give me Jesus.

And when I am alone, give me Jesus. You can have all this world, but give me Jesus.

And when I come to die, give me Jesus. You can have all this world, but give me Jesus.

And when I am alone, give me Jesus. You can have all this world, but give me Jesus.

Children (K-5th) may be dismissed to Four Corners during the last verse.

SCRIPTURE READING

Numbers 22 (*pew Bible page 131*)

Minister: This is the Word of the Lord.

Congregation: Thanks be to God!

HOMILY

“Intoxicated by Glory”

The Reverend Parker Tenent

Assistant Pastor

SONG OF PRAISE

“Christ, Our Hope in Life and Death”

Words and Music by Getty,
Boswell, Kauflin, Merker, Papa



1. What is our hope in life and death? Christ a -
calm the trou - bled soul? God is
grave, what shall we sing? “Christ, He



lone, Christ a - lone. What is our on - ly con - fi -
good, God is good. Where is his grace and good - ness
lives; Christ, He lives!” And what re - ward will heav - en



den - ce? That our souls to him be - long. Who holds our
known? In our great Re - deem - er's blood. Who holds our
bring? Ev - er - last - ing life with him. There we will



days with - in his hand? What comes, a - part from his com -
faith when fears a - rise? Who stands a - bove the storm - y
rise to meet the Lord, Then sin and death will be de -



mand? And what will keep us to the end? The love of
trial? Who sends the waves that bring us nigh Un - to the
stroyed, And we will feast in end - less joy, When Christ is



Christ, in which we stand. O
shore, the rock of Christ?
ours for - ev - er - more.

Continued on the next page

sing hal - le - lu - jah! Our hope springs e - ter - nal; O

sing hal - le - lu - jah! Now and ev - er we con-

fess Christ our hope in life and death. ^{1.2.}

2. What truth can death. Now and
3. Un - to the

ev - er we con-fess Christ our hope in life and death.

BENEDICTION



IN THE SANCTUARY TODAY

The arrangement in the Sanctuary is presented to the glory of God.

BIRTH

Congratulations to

Jessica and Andy Johnston on the birth
of their daughter, Anna Bee Johnston, on October 6.

ADULT SUNDAY SCHOOL

College | Mark McDonnell | Room 131

Young Adults | Robert Browning | Room 222/220

Mid 30s-40s | Parker Tenent | Fellowship Hall South

Mid 40s-50s | Jeremy Jones | Fellowship Hall North

Mid 50s-60s | Ed Norton | Chapel

Line by Line Class | Rankin Fowlkes | Room 132

Westminster Class | Ray Wilson | Room 233

60s+ | Mike Malone | Room 237

COLLEGE@IPC WELCOMES MARK MCDONNELL

We are thankful to have Mark McDonnell, an RUF intern at the University of Memphis, teaching IPC's college Sunday school class for the rest of the semester. Mark earned a B.S. in Electrical Engineering from Mississippi State University, where he also served with RUF, before moving to Memphis to pursue college ministry. He is stepping in at IPC after former director of college ministry Zach Hood took a position with Houston Lake Presbyterian Church in Georgia.

REFORMATION SUNDAY | OCTOBER 31

Next Sunday, October 31, is Reformation Sunday. Please join us for morning worship services at 8:30 or 11:00 a.m. There will be no Sunday Evening Praise, and the Reformation Service at Second Presbyterian Church that evening has been canceled.

AMAZING GRAZING

Session 2 of Amazing Grazing continues this Wednesday night. All five shepherding electives from Session 1 are being repeated, so enjoy another selection that meets your needs. If you missed the first session, this is the time to choose one and jump in!

Now through November 17

Romans 1-7, led by Robert Browning

Gentle and Lowly book study, led by Andrew Ginn

Knowing God, led by Jeremy Jones

Financial Workshop, led by Jim Burnett

Marriage Booster, led by Parker Tenent

Descriptions of the electives can be found at ipcmemphis.org.

BLAST!

Building Lives Around Sound Truth

Grades PreK-5 | Wednesday Nights | 6:15-7:30 p.m.

Singing, catechism, games, fun — BLAST! aims to teach children the truth of God's Word with sound doctrine and great hymns of the faith, so they grow to love the Lord with all their heart, soul, mind, and strength. We're going to have a BLAST! as we worship Him together.

Register your children at ipcmemphis.org.

CHOIR REHEARSALS

The Adult Choir meets Wednesday evenings for rehearsals at 7:30 p.m. in the Sanctuary. Please join us as we prepare Sunday morning anthems and begin working on music for Lessons and Carols. Nursery and older childcare is available upon request.

Senior High Choir (grades 9-12) rehearses on Sundays, 5:00-5:50 p.m., in the Fellowship Hall.

Junior High Choir (grades 6-8) meets on Wednesdays, 5:00 p.m. supper, 5:30-6:15 p.m. rehearsal in the Sanctuary.

SENIOR FITNESS CLASSES

Mondays and Thursdays | 9:30-10:30 a.m.

Our popular fitness/exercise classes for mature adults meet in the IPC gym. Anyone wanting to improve their physical wellness and stability is encouraged to join us for either or both days.

The classes are led by IPC member Kristy Bell, who is an occupational therapist.

There is no fee to attend. Wear comfortable shoes and attire.

MEN'S CONSTRUCTION TRIP TO PUERTO RICO

Calling men of all ages! Are you interested in a great opportunity to serve?

Sign up for our men's construction trip to Puerto Rico, November 13-20.

For more details, please contact Matt Olson, matt@noblesolson.com.

TRUNK OR TREAT

IPC families are invited to our safely done Trunk or Treat on Saturday, October 30.

We will meet in the Avon parking lot from 3:00-5:00 p.m. for fun, fellowship, music, and the ever-popular photo booth! Everyone is encouraged to wear their friendly costumes. The Children's Ministry needs adult volunteers to bring their cars, friendly decorations, and individually wrapped candy for our trunk or treaters. Please visit ipcmemphis.org to sign up. Lastly, if you would like to donate individually wrapped candy for Trunk or Treat, please drop it in the plastic bins located in the Rotunda and Avon lobby. If you have any questions, please contact Lucy Green, Director of Children's Ministry, lgreen@ipcmemphis.org.

WHILE INDOORS,
MASKS ARE STRONGLY RECOMMENDED
REGARDLESS OF VACCINATION STATUS.

With the growing threat posed by the Delta variant of COVID-19, the Session has updated IPC's mask protocol. Masks are strongly recommended for all people inside the IPC building, regardless of vaccination status.

Local hospitals are stretched to the limits, making it difficult to receive care, even for those emergencies which are not COVID-related. Please help us aid our community in lowering the rate of transmission.

THANK YOU.

RULING ELDERS

Mr. Cannon F. Allen
Mr. Matthew G. Buyer
Mr. David Caldwell
Mr. Richard M. Carter
Mr. William J. Chase Jr.
Mr. Ralph S. DelBove
Mr. Rankin Fowlkes
Dr. Hugh Francis III
Mr. Samuel N. Graham II
Mr. J. Lee Greene Jr.
Mr. Stephen Guenther
Dr. Charles R. Halford
Dr. Hollis Halford
Mr. Holt Hall
Mr. Bryan A. Hawkins
Mr. Ralph Janikowsky
Mr. Matthew Kennedy
Mr. George G. Leavell
Mr. William Martin
Mr. Dan McEwan
Dr. James R. Mitchum
Mr. William R. Mitchum Jr.
Mr. David R. Neubert
Mr. Matthew J. Olson
Dr. Melvin P. Payne III
Mr. Richard Luther Powell Sr.
Mr. John W. Stokes III
Mr. Scott Suddoth
Mr. Peter Winterburn

DEACONS

Mr. Dan Butler
Mr. David Butler
Mr. Craig A. Christenbury
Mr. John R. Coates
Dr. Colton Cockrum
Mr. John Dorrill
Mr. John Edwards
Mr. Hugh Francis IV
Mr. Michael J. Gabrielleschi
Dr. Kevin Garrett
Mr. Jay Jacks
Mr. Corky Jones
Dr. John G. Kakales
Mr. William Kay
Mr. James McDonald
Mr. William G. Mueller IV
Mr. Jeff Payne
Mr. Calvin Purcell
Mr. Timothy Rainey
Mr. Alex Ransone
Mr. Chris W. Rogers
Mr. Dudley Schaefer Jr.
Mr. Rick Smith
Mr. Frederick T. Stukenborg
Mr. Chris Thornton
Mr. Jay Vaughn
Mr. Jim Wilder

PASTORAL STAFF

Dr. Sean Michael Lucas *Senior Pastor*
Rev. Robert Browning *Associate Pastor*
Rev. Edward Norton *Associate Pastor*
Rev. Jeremy Jones *Assistant Pastor*
Rev. Brad Robson *Pastor, Student Ministries*
Rev. Parker Tenent *Assistant Pastor*
Rev. Mike Malone *Pastoral Associate*
Rev. Ford S. Williams, Jr. *Pastoral Associate*
Rev. John P. Sartelle, Sr. *Senior Pastor Emeritus*
Rev. Bill Hogan *Assistant Pastor Emeritus*

MINISTRY STAFF

Alison Barger *Director, Communications*
James A. Brown, Jr. *Director, Worship & Music Ministries*
Pam Brown *Assistant Director, Worship & Music Ministries*
Gwen Carpenter *Food Services Manager*
Ben Ervin *Audio Visual Coordinator*
Mary Virginia Felker *Assistant Director, Senior High Ministry*
Stephen Felker *Student Ministry Associate*
Leigh Fox *Hospitality Consultant*
Emilee Garrett *Children's Choirs Coordinator*
Andrew Ginn *Director, Covenanters' Corner Bookstore*
Lucy Green *Director, Children's Ministry*
Paul Halford, Sr. *Director, Operations*
Cindy Hammons *Assistant Director, Children's Ministry*
Gayle Hardee *Human Resources & Church Data Administrator*
Bob Hicks *Business Administrator*
Rachel Himebook *Director, IPC Ballet*
Rob Howard *Director, Recreation Ministries*
Rebekah Johnson *Assistant Director, Children's Ministry*
Maryanna Story *Assistant Director, Student Ministry*
Lisa Turner *Director, Women's Ministry*
Scott Walker *Worship Assistant*

IPC FOUNDATION

Suellen Warren *Executive Director*



INDEPENDENT
Presbyterian Church